

## LEADERSHIP

Sergeant Yolanda Davis has been working at the Sugar Land Police Department for almost 9 years. As an Officer, she served in the Patrol Division and then worked in the Training Division before being promoted to Sergeant. Currently, Sgt. David is responsible for supervising the Crime Prevention Division. Prior to this assignment, she was initially assigned to the evening shift patrol as a Patrol Sergeant. During her tenure as a Patrol Sergeant, she did an outstanding job; working exceptionally well with the other shifts, divisions and personnel. Sgt. David simple led by example, encouraging subordinated to seek-out and solve problems and to be creative. She involved officers in her project planning and openly cheered teamwork.

As an effective communicator, Sgt. Davis would present “the right message” to her officers and was rarely met with resistance or complaint. Additionally, she openly shared information with her fellow Sergeant’s from other shifts.

As for shift work, Sgt. David made an effort to efficiently manage shift activities and ensure work assignments were made, to effectively divide the workload on her shift. She was diligent in reviewing subordinated work products, ensuring reports were approved on a daily basis and that follow-up and corrections were made in a timely manner. In addition, she strived for results and provided enthusiasm and motivation to her subordinates to accomplish shift goals.

Sgt. Davis takes an active role in the work activities of her subordinate. Leading by example, she gives her officer’s the clear indication that she is quite qualified to perform their duties as well. She is a hands on working sergeant who assists as a team player when needed or transforms into a supervisory role in more complex situations.

When exposed to working relations with other city department, departmental divisions and other law enforcement agencies, she demonstrated the ability to see to it that problems do not occur and the job gets done. Sgt. David routinely works with Public Works, Traffic Operation and the Fire Department, coordinating efforts to ensure tasks were accomplished. Sgt. Davis strives to present a professional image and maintains a positive attitude with her subordinates, peers and the public.

Sgt. Davis takes effort to make sure her subordinates are clear on her expectations and promptly brings deviations to their attention. She praises positive actions/behaviors in public and counsels in private. Sgt. Davis is fair, impartial and uses good judgment in conducting her business. She is a team player and displays a professional and positive attitude towards the public and co-workers. Furthermore, Sgt. Davis is respected by her peers and confident in her abilities as a first line supervisor.